OCSEA-Political Action Committee (PAC) By Laws

The political action committee for the Orange County Schools Educators Association shall be known as OCSEA-PAC.

1. OCSEA PAC will recommend candidates for office that directly affect education at the local and county level to the OCSEA general membership by using a process of interviewing the candidates. The recommendation process will follow a thorough and fair process in which:
   a. A cover letter and questionnaire will be sent to all candidates.
   b. All candidates returning the written questionnaire will be interviewed.
   c. OCSEA PAC will report interview results to the Representative Council which will vote to recommend a candidate or not. A 60% majority vote from the Rep. Council is required before a candidate can be placed on the association's recommended list of candidates.
   d. No funds or support of any kind may be spent on non-recommended candidates.
   e. OCSEA PAC may issue recommendation letters or statements of recommendation with reasons for the recommendation for purposes of press releases or member education after approval.

2. OCSEA PAC may recommend a position on state and local issues (including ballot measures) from the standpoint of educational issues without regard to partisan consideration.
   a. The OCSEA PAC may research state and local educational issues (including ballot measures).
   b. The OCSEA PAC will report the research results to the Rep. Council, which will then vote with a 60% majority on recommendation for position.
   c. No funds or support in kind may be spent on non-recommended issues.
   d. OCSEA PAC may issue recommendation letters or statements of recommendation with reasons for the recommendation for purposes of press releases or member education after approval.

3. Composition of the OCSEA PAC will be no more than 10 members from the OCSEA active membership. Members shall be appointed to the committee by the OCSEA president with the consent of the representative council. Reasonable efforts will be made to promote diversity on the committee. The PAC will annually elect a chair, secretary, treasurer.
   a. The Chairperson shall call meetings and lead the meetings. S/he will insure that procedures for the PAC and all filings of reports are followed. The Chair shall be the official spokesperson for the PAC.
   b. The Secretary shall maintain minutes of meetings and generate communication with candidates.
   c. The Treasurer will keep detailed records of all monies received and disbursed by the PAC. The Treasurer will generate and submit all required forms in a timely manner.

4. Funding for the OCSEA PAC shall be voluntary. An amount of $1.00 per month for every active member of OCSEA will be placed in the OCSEA PAC bank account. These deposits will be made in each month in which dues are deducted from bargaining unit members' pay checks. (10 times per year as of 9/2015) All monies deducted for the PAC will remain segregated from the general membership account. Members choosing to opt out of the contribution to the OCSEA PAC may have the funds remain in the general OCSEA operating account by notifying the association by the beginning of each dues-paying year. (September 1) Notification must be sent to the treasurer of the PAC by using the form designated in the PAC standing rules.